

5@,R,9\$@9. \$,S; @-,R,* ')\$),S,;... 2\$)#<D#!)' #14" ,5\$,, ' ,94. !#!T@\$,,
 (<\$J,, \$),9\$!" #%%\$),* @%' . !)#\$),* \$-!(' !") : "(. ' 	%"(/ 1\$: ' ; 1(! " \$% :

". 78&'#&; ' : +, %&; ' ! % , #&; '&?'F. \$&? . &; 'F7. \$+8&; 'J" : "FF<'A+-\$;M

67S S &?%';Q\$?%&--75&-' ; , -'8+'-&8+%\$7?' &?%-&'8&; ' S7%; '#&; '+-%\$;%&; '&'8&; '\$S+5&; '#&'8Q0.-\$@+?\$'

S , -+8'S &\\$. +\$?'# , #0(, % # , ' • • &'; \$} . 8&<'k, Q7?' +DD&8&'i '8&'S , -+8\$; S &'j<'?7 , ; '+?+8); &-7?; . &%&' -&8+%\$7?'
 #+?; '8&' . 7?%&\%&'D+-%\$. , 8\$&- '#&'8+'C0@78 , %\$7?' S &\\$. +\$?&<'&'?7 , ; '\$?%&--75&+?%'; , -'8+' S +?}\$ -&'#7?% . &'&
 D-7. &; , ; '&; %' -&D-0; &?%0'&'&'? 'D-X%+?%' , ?&' +%%&?%\$7?'D+-%\$. , 8\$} -&'d' , ?&'?7%\$7?'k, \$'; Q\$SD7; &<' . &8&' '#&
 i'D& , D8&'j<'#+?; '8Q0.-\$%&'#+?; '8Q\$S +5&='

W+'C0@78, %\$7?<'k, \$' . 7S S &? . &'&'?! I ! K<' . 7?; %\$% , &'8&'@0-\$%+(8&'#0(, % # , ' • • &'; \$} . 8&'+ , '* &\\$k, &='

\$40\$I

/4''*7, '#&' . &'D& , D8&= 't u'

' B+?; '8&; 'D-7q&%; '&' S +?9&; %&; '-0@78, %\$7? ?+-\$&; '#&'8+'D0-\$7#&'! I ! KL! I ! _<'8+'D-0; &? . &'# , ' S7%
 i'D& , D8&'j'0+%\$' , ?&' . 7?; %+?%&='A7 , -' . \$%&'8&; ' . +; '8&; 'D8 , ; '&' S (80S +%\$k, &; '0'8Q+DD&8'd'8+'C0@78, %\$7?'# , '
 D840&>) &'40&E; #&\$&D - * - \$#'D-7?7? . 0'D+ -'3+? . \$; . 7' * +##&-7' &'? ! I ! K' &'E) &'D840&>) &'A484' #Q" S \$8\$+?7'
 ~+D+%+J! I ! !M='W&; ' ~+D+%\$; %&; '&'&?%#+\$&?%<'#+?; '8& , -; '#0. 8+-%\$7?; . '7S S &'#+?; '8& , -'8, %&&<'#09&?#-&'d'
 8+'97\$; '8&' / ;) , 8- 'J+ , ; \$?5 , 8\$&-M'&'&'8&; ' / ;) , 8- \$'J+ , 'D8 , -\$&8M='U'+@&-; . &; '#& , \ 'D-\$? . SD+ , \ '+DD&8; <'7?'D& , %'

¹¹ / \$88)<'U#7897:lE4k''HN-8; #%-0k3)P#+4#0)lS[SfSIS]ef<'%-+##<'A+-\$;<' "#\$S7?;'F)88&D;&<'! IIR'tE4k-&-8; +# , 0k
 #0*''''; 3 /#>4<' "8' 6+(+8887<'! I _!u=
 ' m?5\$1k'U8+<' /; K?OIFN=CVH G?PC=; H; " >?F JIKJ|KC; MI ; F HN?OI KTACG?H =IHL|MN=C|IH; F'JG'7S7; M<' * 0\\$. 7<
 ' #5%7-5+8' / -5q+8(7<'! I1^t! IZ^u=
 ' * &) &<'r&+?<'E4k''HN-8; #%-0k3)P#+4#0)'A+-\$;<' 6+8S+?7LW&@<'! I _N=
 ' f 7S + . b<'r71?'7 3 #40- . l x4 / 4*4k) *l84k''HN-8; #%-0k3)P#+4#0)'%-+##<'A+-\$;<'W+'B0. 7 , @&-&N&A7. 1&<'GKKZ't! I ^_u=
⁶¹ 'C+? . \$)-&<'r+ . k, &; <'?; Pl, - ">\$l>; l / - 8#W;)<'A+-\$;<'W+'3+(-5k, &<'! IIZ<'D='! _! ! _! =

S&\\$.+5?'j'J/;),8-d3)P#40-M'z'&'&'+,\'/;),8-\$'&'?'+%'k,&'.788&.%\$%\$0;'87.+8&;'#0%&'-%.\$.&:'#0.?'&'?7\$7?(D8,-\$&8&'&'8+;7,@&-+5?'&'0^NE7?7?;'k,Q&'?'&;D+5?78'8&'S7%'i'D&,D8&'j'+D8,;,\$&,-;+...&D\$7?;'0'8+'?7\$7?'#&'D&,D8&'.7S S&'D8)(&'z'8&'.7.1&';,(7-#7??0&#'8+D7D,8+8\$7?'z'+\$%'&.;0'#Q&\\$;%&-<'S+\$;'7S S&'?7,;'8&'@&--7?;<'&'.D&,D8&L8d'&%'#0;\$5?0'D+-',?'+,%&-%&-S&'0'i'8+'(78+'j='

A&'?#+'?%'8&;'+??'0&;'-0@78,8\$7??+5-\$&;'#&'!I!K'd'!IGK'8+'?7\$7?'#&'D&,D8&'#0;\$5?+\$%'\$?;'?'

%&-S&'i'`\$&-;L0%+'j'+,'.7,-;'8+'C0@78,8\$7?'9+?+,+5;&='B&'.&'9+\$%<'?7,;'D7,@7?;'&-D-&'?#-&'8\$%0-+8&S&'?%'8&' /);/8)'0'i'%'0,Q&%;L.&'k,&'8&'`\$&-;L0%+'%'`7,%=' %0,Q+L\$8'0'0'q,;k,Qd'D-0;&'?%'#+'?;'8Q7-#-&'D78\$%\$k,&'&'C\$&'?%'%0,&'#&S+?'#&L\$8'&'Š'X%&'k,&8k,&'.17;&'j'=-

A,;\$k,&'8+'?7\$7?'#&'D&,D8&'&+',&?;'#Q+.%&,-;7.\$+8&'D78\$%\$k,&'&%;',?&'(+;#-.\$7?<'?7,;'#&@7?;'?7,;'#&S+?'#&-#+'?;'k,&88&;'.7?#5\$7?;'&.%&&'(+;#-.\$7?'D&,%'X%&'&-&D-0;&'?%0&'&'?%'\$S+5&<'7S S&'?%'i'8&'D&,D8&'j'D&,%'##&@&'\$-\$S+5&='A7,-'#0.-)D%&-'&'.D-7.&;;,;<'?7,;'\&+S\$?&-7?;'#&,\ 'S7S&'?%;'#&'8Q\$S+5&' +-%\$;%\$k,&'&'?%&-&'8&;k,&8;';&'D-7#,%'&',?&'&-,D%,-&'0'#Q+(7-#<'8&';%+,%'##&'8Q\$S+5&'#,'D&,D8&+', 'S7S&'?%'#&'8+' C0@78,8\$7?'S&\\$.+5?'&'D-7D-&S&'?%'#%&'J!I!KL!IGKM='t ' '?;,\$%&<'?7,;'?7,;'+--X%&-7?;';,-'8+'D0-\$7#&' k,&'8Q1\$;%7-5&'?r&+'? * &)-'+DD&88&'VC0@78,8\$7?'&'C&.7?;#-,.\$7?'j'J!IGKL!INKM<'87-'k,&'8+'?7\$7?' #,'D&,D8&'&'+&'&%'10\$%;0&'D+-'8Q\$S+5&'&'D+-'8&';S7;'#&';'+-%\$;%&';S,-+8\$;%&='E7,;'?7,;'&-090-&-7?;' D-\$?.D+8&S&'?%'&+',\'+-%\$;%&';'50?0-+8&S&'?%'&-7??,;'&'.7S S&'i'8&%;-7\$;'5-+?#;'j'0'r7;0'68&S&'?%'&'4-7].7<' B&\$57'CS@&+&'&'B+@#U89+-7'F\$%k,&8-7;='t u

6*(E'(2>'>#>(;'(9%**H**''U'(''\$>2>M#(''(H1H':>(\$L@19#>1: :''\$'(Z^ZorZ^[ob(

WQ\$S+5&'#,'i'D&,D8&'j';Q&%'&'.7?;#-,%&'1\$;%7-\$k,&S&'?%'&+', * &\\$k,&'d'#+@&-;','?&'&'.7,D,-&' &'?%&-&'D&,D8&'&'08\$%&;='W+?'?7\$7?'#&'D&,D8&'+'7;'.880<'7S S&'8&'&;,55}-&'A\$&-&'C7;+?@+887?'<'&'?%&-&'?&'&' R=-'6&%%&' #0&'&%'\$88,;'#-0&'#+'?;'8&'.+;#,' * &\\$k,&'D+-'8&'D78\$%7875,&'3&-?+?#7'';+.8+?%&'k,\$'0.-\$%0'i'W&'D&,D8&'

^N A7,-;'?&'(+?+8)&%'#&:'-.,D%,-&;OS+?'\$k,&%'#&'8+'?7\$7?'#&'&'/;),8-'&+', '•H•&';\$}.8&+', * &\\$k,&'&'@7S-'C78#?' s&-+<'&'&'.5&'?+<'iPA,&(87Q)'PA,&(87Q)'PA,&(87;Q'&'? * 0\\$.7<'!_RKL!ZRK0',?'&'?;+)'7#&'1\$;%7-\$+'.7?.&D%,'8'j'<'?''4,+4''#4.L L)N#4!,')-43''#404!>)iB#8-\$<j4:iD-8f#++4iA!g;340#>4>)S'>'?S@&-;#++#'#&'F&@888+<'GKK_<'?-'!_<'D-'G^ZLGGZ:' H?'0'~1%DOm-&#++8).=,+&S&\=S\n-&#++8).n;.-n\$?\$.S7nU-%A#9C&#-q;D*\$6@&TMGZGI!_G!S'

^L F3&);<'&'S S+?,&8'r7;&D1<'j;G)\$%W;)88)lJ#)'\$H%4%&<'(-7.1,-&'0.-\$%&'&'!_ZI=

^R C7;+?@+887?'<'A\$&-&'E)l/);/8)l#0''-;N4,8)'A+-\$;<' / +88\$S+#+#!IIZ<'D='!I=

k, &'%7, ; '-&q&%+\$'D7, -', ?&'-\$;7?'7, ', ?&' +, %-&<'S+\$; '#7?'%7, ; ; '+@+\$&'?%;&';&-@-\$-'k, +?#'8'8&'9+88+\$%='6&'
 ?Q0%+\$&'?%'D+; '#&;'. \$%7)&'?;'. 7 S S &'7?'8&;'+, --+\$%'S+S5\$?0;'8+' .8+;;&'D78\$%\$k, &'0.8+\$-0&<' S+\$;';7?'+D+\$1\$&
 ?Q0%+\$%'D+;'???'D8, ;'%7%+8&'z'8&'D&, D8&'?Q0%+\$%'D+;<'&%'?'&'D+--+; ;+\$%'D+;<', ?'%-7, D&+, '#&' S 7, %7?; 'j^='

A&'?#+?'%8+'-0@78, %\$7?' S &\\$. +\$?&'8&'D&, D8&'0%+\$%' , ?&'D, \$, ; ;+?.&' +?7?) S &'#7?'%8+'-&D-0;&'%+\$%7?'

k, Q\$8'?Q)'+'D+;'&, '&'%k, Q\$8'?&'D7, @+\$%')'+@7\$-', ?&' -&D-0;&'%+\$%7?'+-%\$;%\$k, &'#, 'D&, D8&'d', ?'%&8' S 7 S &'?%'
 #&' (7, 8&@&-;&S &'?%'T\$&'?';&E-<'8Q\$ S +5&' +-%\$;%\$k, &'?Q+@+\$%'D+;'%7%+8&S &'?%'#\$;D+-, '&'?'.& ;'+??0&;L&d' S+\$;'
 &88&'?'&'D7, @+\$%' +%%&\$?#-&'8+'-&D-0;&'?%+\$%7?'# , 'D78\$%\$k, &='U'. &%%&'-\$;7?'97?#+ S &'?%+8&'7?'D&, %'+q7, %&-'#&;'
 -+\$;7?;'D8, ;'S +-\$?+8&;'%&88&;'k, &'8&;'9+.%&, -;' S +%0-\$&8;'J9&-S &%, -&'#&;'+.+#0 S \$&;'#Q+-%'&'#&;'+%&8\$&-;'
 #Q+-%\$;%&;M'&'#&;'. \$-.7?;%+?.& ;<'D, \$, k, &'#&'?7 S (-&, \'+-%\$;%&;'@\$@+\$100

G!K'

]*(EP%H''U'(&1HH'(>LH1%U:"U'(; '9"(\$L@19#>%1:(

W+'-0@78,%\$7?' S&\\$.+?\$&'&;%'8Q,?'#&;'D-&S\$}-&;'5-+?#&;'-0@78,%\$7?;'J+@&.'.&88&'#&'C,;,\$&M'
k,\$' ;&'D-7#,,\$% '#+?;' #&;' .7?#%\$7?;' #&' -D-7#, .%\$7?'%&.1?k,&' #&;'\$S+5&;'5-g.&'d'8+'D17%75+D1\$&=
W&;'\$S+5&;'k,\$&\\$,%&'?%<' .7 S S &' .&88&;'#QU5,;,%,'? '6+;+;78+'J!Z_[L! INZM<'&'8&,-'D,(8\$.+%\$7?'#+?;'8&;'

.7SS,?%;%<'97-S}-&?'',?';)?#\$.+%'?7SS0'8&'i'F)?#\$.+%'-0@78,%\$7??+\$-&'#&;'7,@-\$&-;<'%&.1?\$. \$&?;'&%'+-%\$;%&;'D8+;%\$. \$&?;'j^N=U'.&%%&'7..+;\$7?'\$8;';\$5?&?'%',?'S+?9&;%&'k,\$'+DD+-+%'7.SS&'8&'5-+?#'#7..,S&?'%#(Q7-\$&?'%+\$7?'#,'S7,@&S&?'%S,-+8\$;%&='H8;')'-&@&?'#k,&?'%',?'+-%'D7,-'8+'-0@78,%\$7?'<'#&;%\$?0'd'+5\$-';,-'8&'D&,D8&'D7,-'8&'5,\$#&-'#+?;'8+'@7\$&'-0@78,%\$7??+\$-&'6&'#7..,S&?'%&;%'#-;&;'0'???'+'D&,D8&L?+%\$7?'<'+,'D&,D8&'S&\\$.+?<'S+;\$<'q&'\$.%&<'i'd'8+'-+.&'\$?#5}?&'1,S8\$0&'D&?#+?%'#&;';\$}.8&;'I'+,\';78#+%;%'-+?;97-S0;'&?'(7,-&+,\ 'D+-'8&;'D-0%7-\$&?;'I'+,\ '7,@-\$&-;'&'D+);+?;'9-+DD0;'D+-'+D+.\$%0(#&;'-\$.1&;'I'+,\ '\$?%&88&.%,&8;'???'7--7SD;,'D+-'8+'(7,-5&7\$;\$&'t h u'j''''%D8;'87\$?'0'i'h 8Q+-%'#,'D&,D8&'#, '* &\\$k,&'&%'8+'S+?9&;%+\$7?';D\$-\$%,&88&'8+'D8;,'5-+?#&'&'8+'D8;','+;\$?&'#,'S7?#&'&'%;+'%-+#\$%\$7? '\$?#5}?&'&%'8+'S&\$8&,-&'#&'%7,%&;'t h u'E7;,'D-7.8+S7?;'k,&'%7,%&'S+?9&;%+\$7?&;%10\$k,&'0%-+?5}-&'7,'.7?%-+&-'+';&?'%S&?'%D7D,8+\$-&'&%'(7,-5&7\$;&'&'#7\$%#;\$D+-+%'&'D+-.&'k,Q&88&'7?%-\$(,&'d'D&-@&-%'8&'57E#&'#&'?7%-&'-.& t h u'j'^N=t u

6&'%&\%&<'7?'8&'@7\$%<'SX8&'8+'-0@78,%\$7?';7.\$+8&'d'8+'-0@78,%\$7?'+-%\$;%\$k,&<'7,<'D8;,'&\+.%&S&?'%<'9+\$%#&'8+'-0@78,%\$7?'+-%\$;%\$k,&','?'&99&'7','?'D-787?5&S&?'%#&'8+'-0@78,%\$7?';7.\$+8&='W&'D&,D8&' ;&-+

C+k, &8' `(78<' ?&';&-+\$%L&88&'D+-', ?&' %&?%+%\$@&' #&' #7??&-', ?&' 97-S&' +, '%, S, 8%&<' d'8+' i', -84' j' .7 S S&
7?' #&+;\$'+, ' * &\\$k, &' •' 6&%&' ?7%\$7?' #&' i', -84' j' &;%' \$?'0-&;+?%&' d'&\D87-&-D7, -' ?7%-&' D-7D7;=' 6&
S 7%' D7D, 8+\$-&' &;%' +DD+-, '#+?; '8+' 8\$%0-+%, -&' +@&. '8&' -7 S +?' E4t, - 84t &
;\$. 8&' !^='W+', -84';&-+';)?7?) S &' #, 'D&, D8&' (+(-+&' k, Q\$8'9+, %' S +?%-&;&=-'E0+?S 7\$?;<' +@&. '8+' -0@78, %\$7?'
&% '8Q\$SD7-%+?%' -7 S +?' #&' * +-\$+?7'U], &8+' -dE-\$d>)4, 4V- 'J6&, \ '#Q&?' (+; <M'0. -&%' .7 S S &' -7 S +?L9&, \$88&%7?'
&' ?' ! I ! R' &% 'D, (8\$0' &' ?' &' %\$&-&' &' ?' ! I ! ^';, -'97?#'#&' -0@78, %\$7?'<' 8&' ;&?; '#&'8+' ?7%\$7?';&-+' \$?'@&-;0'0'8+', -84'
;&-+'8Q7, -+5+?' #, 'D&, D8&' &' ?' S 7, @& S &' ?%<' k, \$';&' .7?; %\$, &' &' ?' S , 8%\$, #&' D7, -' .1+?5&- '8Q7-#-&' 0%+(8\$='W+'
, -84

' "?'-&@+?.1&<.1&]F\$K,&\$-7;'.&'k,Q\$8')'+@+\$'#&'.7?%;%+?'#'+?;'8+'-&D-0;&?%+%\$7?'#,'D&,D8&'0%+\$%
8Q\$S+5&'#Q,?'D&,D8&'k,\$'+@+?.&'+@&.',?'-&5+-#'#-\$50'@&-;'8&';D&.%+%&,-='W&';'.7-D;';7?%;',-#S&?;\$7??0;<
D8,;.'5-+?#;'k,&'8&';D&.%+%&,-;='6&'D&,D8&'D+;;&'#Q,?'0%+%'\$?7-5+?\$k,&'d',?'0%+%'\$7-5+?\$k,&='*+\$;'88'
9+,%'?7%&-'+,;;'k,Q\$8'?Q)'+D+;'(&+,.7,D'#&'D8+.&'&'?%-&'8&';',?;'&'8&';'+,%-&;<'.7S S&';\$'d'%-@&-;'.&%%&
\$.7?75-D1\$&';Q+??7?'+\$%'8+'@\$;\$7?'#Q,?'&';7.\$0%0'i';%+8\$?&&??&'j<'D-\$@0&'#Q&;D+.&;'8\$(-&;='t &' u

' E7,;'.7?.8,7?;';,-,?'&'9-&;k,&'#&'B\$&57'CS@&-+'7f'8Q7?'D&,%'8\$-&'8&;'D+-'7&;'#&'#&,\'.1+?;7?;'
J+-'"#>-\$M' SX80&.'0'8Q,?'&';Q+DD&88&'i'W+'S7-'#&'~+D+%+'j'&'8Q+,%&'i'W+'-&##\$7?'#&'s88+'?7,;'

&'+';7.\$0'd',?'&'#&@&;&'z'i'%'&-&'&'8\$(&-%0'j'z'k,\$'?Q0%+\$'7\$(&'?Q0%+2>TjETBT100010459.7099371.0664Tm/F7.11;m